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Rhodia North America Responsible Care[®] Policy

Vision:

It is Rhodia North America's vision to achieve sustainable, competitive business advantage through leadership and excellence in Health, Safety and the Environment. This vision can be realized through commitment to and implementation of Responsible Care[®] Management Systems.

Policy:

In line with Rhodia's commitment to Responsible Care[®] Management Systems and HSE Excellence, all North American operations are required to:

- Integrate HSE in all aspects of operations and activities where nothing will take priority over HSE
- Establish and periodically review Responsible Care[®] goals, objectives and targets
- Protect the health and safety of our employees, contractors, visitors, neighbors, customers and all affected by our operations or products and have appropriate emergency response and communication measures in place
- Comply with all applicable HSE and Security laws, regulations, rules and codes and audit against these
- Adhere to the Responsible Care[®] Guiding Principles
- Commit to continuous improvement in our Responsible Care[®] performance
- Operate our business in an environmentally and socially responsible manner
- Conserve energy and natural resources through pollution prevention, waste minimization, and recycling as much as feasible
- Adopt a comprehensive approach to Product Stewardship and Sustainable Development including designing and producing products that respect people and the environment
- Support the Rhodia Way Initiative
- Communicate openly with our internal and external stakeholders about our Responsible Care[®] activities

A handwritten signature in black ink, appearing to read "Jim Harton", is written over a horizontal line.

Jim Harton, President Rhodia Inc.
on behalf of the Rhodia Inc. Management Committee